

# Herman Sahni *v. December 2018*

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## Summary

*Research Interests: Labor and Health Economics.*

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## Academic Positions

Baldwin Wallace University Assistant Professor of Economics and Finance	BEREA, OH, USA. Aug '16 – present
Northern Illinois University (Department of Economics) Research and Teaching Assistant	DEKALB, IL, USA. Aug '10 – May '16

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## Education

Northern Illinois University Ph.D. Economics Dissertation title: "Economics of Network, Gender, and CEO Compensation." Committee: Virginia Wilcox (chair), Eliakim Katz, Maria Ponomareva. Available at ProQuest Dissertations Publishing 2016, Publication Number: 10123549, 140 pages. URL: <a href="https://search.proquest.com/docview/1795563764">https://search.proquest.com/docview/1795563764</a> .	DEKALB, IL, USA. Aug '10 – May '16
University of Cincinnati M.A. Labor & Employment Relations	CINCINNATI, OH, USA. Aug '01 – May '03
University of Madras M.A. Business Economics Bachelor of Commerce	CHENNAI, TAMIL NADU, INDIA. Aug '99 – May '01 Aug '96 – May '99

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## Peer-reviewed Publications

### Book chapters

- Sahni, H. and S. Paul, Economic value of agro waste in developing countries In: Benjamin K. Simpson, Ebenezer M. Kwofie, and Alberta N. Aryee, *Byproducts from Agriculture and Fisheries: Adding Value for Food, Feed, Pharma and Fuels* by John Wiley & Sons, NJ (In Press).

### Journal articles

- Sahni, H. and C. Nsiah, The Impact of Firm Financial Efficiency on Executive Compensation of United States Apparel Stores Industry: An Application of Panel Data Envelopment Analysis. *International Business Research* (2018), 11(6), pp 165–184. DOI: <https://doi.org/10.5539/ibr.v11n6p165>.

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## Other Publications

- Sahni, H. and S. Paul, Boys and Girls Have Different Friends: Gender Differences in CEO Network and Wage Premiums. *SSRN Women & Work eJournal* (2017). DOI: <https://dx.doi.org/10.2139/ssrn.2850666>.
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## Editorial Service

Referee for *Cogent Economics & Finance* (2)

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## Invited Talks

Midwest Economics Association CSWEP Panel Discussion	CINCINNATI, OH, USA. Mar 31, 2017
University of Kentucky Preparing Future Faculty Program	LEXINGTON, KY, USA. Feb 14, 2017
Northern Illinois University Ph.D. Labor Market Analysis Course	DEKALB, IL, USA. Mar 21, 2012 & Nov 26, 2013

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## Research Grants

Sahni, H. and S. Paul (2018), Indian Demonetization and Bank Shareholder Wealth Effects, Baldwin Wallace University's Boesel Faculty Fund, \$1,323.46.

Sahni, H. and E. Sinha (2018), Climate Shock and Domestic Violence, Baldwin Wallace University's Boesel Faculty Fund, \$3,075.

Sahni, H. and C. Nsiah (2018), The Impact of Firm Financial Efficiency on Executive Compensation of United States Apparel Stores Industry: An Application of Panel Data Envelopment Analysis. *International Business Research* (2018), 11(6), pp 165–184, Baldwin Wallace University's Boesel Faculty Fund, \$300.

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## Working Papers

The impact of corporate governance on efficiency: Evidence from United States Apparel Firms, with *Christian Nsiah*.

The Effect of Caring for Older Family Members on Younger Individuals' Labor Market Outcomes, with *Virginia Wilcox*.

Corporate Governance Provisions: Do Repeal Matter?, with *Suresh Paul* and *Xue Wang*.

Boys and Girls have Different Friends: Gender Differences in CEO Network and Wage Premiums, with *Suresh Paul*.

Women in Top Management and Job Self Selection, with *Suresh Paul*.

CEO Networks and Shareholder Value, with *Suresh Paul*.

Sociability Capital and the Gender Wage Gap.

Does board composition affect efficiency? The case of board structures in United States Apparel Firms, with *Christian Nsiah*.

Climate Shock and Domestic Violence, with *Esha Sinha*. (Preliminary).

The Effect of Electrification on Childhood Education in India, with *Esha Sinha*. (Preliminary).

Another Gender Disparity in the C-Suite: Do Beauty Premiums differ between Male and Female CEOs, with *Laert Fejzullari* and *Suresh Paul*. (Preliminary).

Indian Demonetization and Bank Shareholder Wealth Effects, with *Suresh Paul*. (Preliminary).

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## Honors and Awards

- Travel Grant, Bosel Faculty Fund, School of Business, Baldwin Wallace University, 2018.
- Travel Grant, Faculty Development Committee, Baldwin Wallace University, 2018, 2017.
- Dayton C. Miller Inductee Most Influential Professor, Baldwin Wallace University, 2017.
- Outstanding Teaching Assistant Award, Department of Economics, Northern Illinois University, 2016.
- Travel Grant, Graduate School, Northern Illinois University, 2015 (2), 2014, 2013.
- Outstanding Graduate Student, Graduate School, Northern Illinois University, 2015.
- Doctoral Scholarship, Northern Illinois University, 2015, 2013, 2012, 2011, 2010.
- Dissertation Completion Fellowship, Northern Illinois University, 2014.
- La Tourette Scholarship in Economics, Northern Illinois University, 2014.
- Outstanding Graduate Scholar, Department of Economics, Northern Illinois University, 2014.
- Outstanding PhD Student, Department of Economics, Northern Illinois University, 2015, 2013.
- Outstanding Graduate Student, Division of Research and Graduate Studies, Northern Illinois University, 2013.
- University Graduate Scholarship, University of Cincinnati, 2002.

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## Conference and Seminar Presentations

- 2018 *Population Association of America*, Denver, CO; *Midwest Economics Association*, Evanston, IL; *American Economic Association*, Philadelphia, PA.
- 2017 *Western Economic Association*, San Diego, CA (presented and discussed); *Midwest Economics Association*, Cincinnati, OH (presented and discussed).
- 2016 *Midwest Economics Association*, Evanston, IL (presented and discussed).
- 2015 *Financial Management Association*, Orlando, FL; *Western Economic Association*, Waikiki, HI (presented and discussed).
- 2014 *Illinois Economic Association*, Chicago, IL; *Western Economic Association*, Denver, CO (presented and discussed); *Northern Illinois University ECONference*, Dekalb, IL.
- 2013 *Northern Illinois University*, Dekalb, IL; *Southern Economic Association*, Tampa, FL (presented and discussed).
- 2010 *Southern Economic Association*, Atlanta, GA.
- 2009 *Financial Management Association*, Reno, NV.

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## Professional Memberships

Committee on the Status of Women in the Economics Profession - CSWEP	2015 – present
American Economic Association	2015 – present
Midwest Economics Association	2015 – present

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## Teaching

### *Baldwin Wallace University*

Health economics (MBA), Financial Management (UG & MBA), Corporate Finance (UG & MA), Statistics (Intro), Advanced Statistics, Statistical Methods in Population Health (MPH), Labor economics, Microeconomics (Principles), Advanced SAS Programming, Excel & Bloomberg Certifications.

### *Northern Illinois University*

Labor economics, Microeconomics Qualifier Camp (Ph.D.), Microeconomics (Principles).

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## Service to the University and Department

Member, Core Curriculum Committee, Baldwin Wallace University (2018–20).

Member, Honors Advisory Council, Baldwin Wallace University (2016–17, 2018–20).

Member, Business Information Systems program development committee, School of Business, Baldwin Wallace University (2018).

Member, Health Informatics program development committee, School of Business, Baldwin Wallace University (2018–19).

Member, Healthcare MBA program revision committee, School of Business, Baldwin Wallace University (2018).

Reviewer, Student Research Projects, Ovation, Baldwin Wallace University (2017).

Reviewer, The Pavsek Award for Excellence in Economics, Department of Economics, Baldwin Wallace University (2017).

Researcher, Campus Climate Study on Sexual Misconduct, Baldwin Wallace University (2016 – present).

Member, Graduate Associate Dean Search Committee, College of Arts and Science, Northern Illinois University (2014, 2015).

Member, Undergraduate Associate Dean Search Committee, College of Arts and Science, Northern Illinois University (2014).

Member, Graduate Colloquium Executive Committee, Northern Illinois University (2014–16).

Member, Graduate Colloquium Committee, Northern Illinois University (2013–16).

President, Economics Graduate Students Association, Department of Economics, Northern Illinois University (2013–16).

Vice President, Economics Graduate Students Association, Department of Economics, Northern Illinois University (2012–13).

Editor, Comet Magazine, Department of Commerce, Ethiraj College, University of Madras (1997–98).

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## Advising

**Undergraduate Honors Thesis** Samantha Catlin (2019), Laert Fejzullari (2018).

**Summers Scholars Research Program** Samantha Catlin (2018), Laert Fejzullari (2017).

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