

# Herman Sahni

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## Interests

Labor and Health economics.

## Employment

Baldwin Wallace University

*Assistant Professor of Economics and Finance*: 2016–present [ 1 year, 5 months ].

## Education

Ph.D. Economics, Northern Illinois University, 2016.

M.A. Labor & Employment Relations, University of Cincinnati, 2003

M.A. Business Economics, University of Madras, 2001

B.Com., University of Madras, 1999.

## Research

### *Working Papers*

**Climate Shock and Domestic Violence** with Esha Sinha, 2017.

*presented at* Population Association of America [2018].

**The Effect of Electrification on Childhood Education in India** with Esha Sinha, 2017.

*presented at* American Economic Association [2018].

**The Effect of Caring for Older Family Members on Younger Individuals' Labor Market Outcomes**, with Virginia Wilcox 2016.

*presented at* Midwest Economic Association [2016] and Western Economic Association [2017].

**Boys and Girls have Different Friends: Gender Differences in CEO Network and Wage Premiums** with Suresh Paul, 2016.

*presented at* Western Economic Association [2015] and Financial Management Association [2015].

**Sociability Capital and the Gender Wage Gap**, 2015.

*presented at* Southern Economic Association [2013], Northern Illinois University ECONference [2014], Western Economic Association [2014], and Illinois Economic Association [2014].

**Women in Top Management and Job Self Selection** with Suresh Paul, 2010.

*presented at* Financial Management Association [2009], Southern Economic Association [2010], and Midwest Economic Association [2017].

## Research (cont'd.)

### *In progress*

*Does CEO Network improve firm value?* with Suresh Paul, 2015.

## Teaching

Health economics, Labor economics, Econometrics, Corporate Finance, and Microeconomics.

## Memberships

Committee on the Status of Women in the Economics Profession, American Economic Association, and Midwest Economics Association.

## Selected recognitions

Outstanding Graduate Scholar, Division of Research Northern Illinois University [2013].

La Tourette Research Scholarship, Department of Economics, Northern Illinois University [2014].

Dissertation Completion Fellowship, Northern Illinois University [2014].

## Service

### *Panel Speaker*

"Advice for Job Seekers," Midwest Economics Association, Cincinnati, OH [Mar 31, 2017].

### *Invited Speaker*

Northern Illinois University's PhD Labor Market Analysis Course.

- Signaling and Occupational Self Selection [Mar 21, 2012].
- Human Capital versus Signaling Theory [Nov 26, 2013].

University of Kentucky's Preparing Future Faculty (PFF) Program [Feb 14, 2017].

### *Session chair or discussant*

Midwest Economics Association, Southern Economic Association, and Western Economic Association.